



## Resilience Expert

<b>Country</b>	Various Countries
<b>Employer</b>	VSO International
<b>Duration</b>	3-12 months minimum commitment
<b>Job purpose</b>	The role will be responsible to strengthen resilience across VSO programme area by undertaking risk assessments and to respond to the stresses and shocks identified through those assessments through participative action planning which will be the basis of resilient programming approaches.

### Contents:

1. Job Description ..... **Fout! Bladwijzer niet gedefinieerd.**
2. Personal considerations ..... **Fout! Bladwijzer niet gedefinieerd.**
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Responsibilities	Key Performance Indicators	Competencies	Skills and Knowledge
<ul style="list-style-type: none"> <li>Undertake risk assessments</li> <li>Respond to the stresses and shocks identified through those assessments through participative action planning which will be the basis of resilient programming approaches.</li> </ul> <p>Under the guidance of the Head of Programmes and in collaboration with Programme Managers and the M&amp;E manager, the research volunteer will:</p> <ul style="list-style-type: none"> <li>Strengthening understanding of the concept of resilience within VSO and which stakeholders play an important role in this core concept;</li> <li>Conduct a national or district level risk analysis, either from existing sources or generating risk information when this doesn't exist. This could be in the form of a risk profile or a Multi-Hazard Risk Assessment (MHRA);</li> <li>Undertake participatory risk analysis at community level to complement the macro-risk information, this should identify key stresses and shocks, human, social, economic, environmental and physical vulnerabilities to these shocks and existing coping mechanisms. This should also include identification of key services/ systems which are critical to resilience, and the impacts of stresses and shocks on these services.</li> <li>Research the possibilities of integrating resilience into existing programmes and those that are being developed. This could include modification of existing activities to take into account disaster risk or ensuring that a programme has the flexibility to adjust to changing circumstances;</li> <li>Investigate the possibilities of improving linkages between VSO programmes using a portfolio approach;</li> </ul>	<p><i>The final objectives will be confirmed in a three way discussion between the volunteer, employer and VSO in the first three months of the placement.</i></p>	<p><b>Building and Sustaining working relationships</b> The social skills to build and actively maintain working relationships that foster teamwork and collaboration with others for the benefit of a common goal.</p> <p><b>Open Minded and Respectful</b> A non-judgemental approach that values other people and culture.</p> <p><b>Seeking and Sharing Knowledge</b> Recognition that learning is a two-way and continuous process.</p> <p><b>Facilitating Positive Change</b> The ability to analyse problems and develop lasting solutions in line with VSO approaches.</p> <p><b>Adaptability</b> A flexible approach and the ability to adapt behaviour to different situations.</p> <p><b>Resilience</b> The self-confidence to work with a variety of situations, diverse people and ambiguity.</p>	<p><b>Knowledge</b> Knowledge on resilience and risk management in developing countries is required as a core skill; Know-how of participatory assessment / development approaches is required; General software knowledge (e.g. Microsoft Office), and knowledge of statistical packages such as Excel, SPSS or STATA.</p> <p><b>Education</b> Bachelors or Master's degree in research, social science or business studies, with proven affinity of social awareness.</p> <p><b>Experience</b> Experience with reviewing current development programmes and identifying areas for improvement; Several years of experience in conducting large survey / fieldwork (data collection, validation, entry and analysis), leading field staff teams implementing surveys in the field; Strong affinity with and preferably expertise in resilience issues in developing countries; Ability to communicate with different stakeholders on different levels within organisations</p>

Responsibilities	Key Performance Indicators	Competencies	Skills and Knowledge
<ul style="list-style-type: none"> <li>Analyse existing or to be-created linkages and alignment with other international development agencies as well as local or national governments to ensure complementarity and synergy between programmes and reduce overlap, conflicting priorities and different programmes competing objectives;</li> <li>Suggest recommendations to advocate for managing risk and building resilience with other development agencies and national governments.</li> </ul>			

## 1. Personal considerations

In addition to the job description, the following information should be used when considering whether a placement is suitable for you.

### Personal health considerations

The volunteer will need to be physically fit and healthy as the work will be stressful and there will be limited opportunity for relaxation.

Conditions in the district towns in affected areas may be fairly basic, and it will require a willingness to tolerate the conditions – which in some cases could include having to live in a tent, and may require working long hours.

It will be difficult to cater for specialized diets and the variety of food will be limited.

If you have a significant current or past medical condition and/or you have general concerns about staying healthy as a volunteer, please use this information to assess whether this placement will be suitable for you. All volunteers require medical clearance from a VSO medical adviser before they are able to take up a placement with VSO. Occasionally, VSO may consider that this placement is too great a risk for you in terms of your personal health and you would be advised to consider a different placement. For further guidance about medical assessment and volunteering with a medical condition please see the [frequently asked questions on VSO website](#).

### Access to medical care and support

The standard and quality of local medical care and support available at this placement will depend on its location within the country. Health facilities are likely to be more poorly resourced in rural areas in terms of medical expertise, equipment, infrastructure and regular supplies of medication. However, this may not be the case in the capital city or in a larger town.

If you wish to discuss your personal circumstances or health concerns in confidence with VSO's medical team before you apply for this placement please contact [medical@vsoint.org](mailto:medical@vsoint.org).

**Accompanying partner or family:** If you have a partner or children who are planning to accompany you to your placement, please use this section to assess whether this placement will be suitable for you.

**To be confirmed once a location is determined.**

### **Motorcycle requirements**

**To be confirmed once project is approved.**

### **Security information**

- **To be confirmed once project is approved.**

## **2. Background and contextual information**

**To be confirmed once project is approved.**