



## Job pack: Sexual Reproductive Health and Right Advisor

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| <b>Country</b>     | Various Countries  |
| <b>Employer</b>    | VSO  |
| <b>Duration</b>    | 12 – 24 months   |
| <b>Job purpose</b> | <p>The purpose of this placement is to build the capacity youth representatives in advocacy and provide technical support in the design and implementation of advocacy campaign and the communication strategies related to Youth and SRHR (Sexual and Reproductive Health and Rights).</p> <p>VSO Youth SRHR project will contribute to enabling adolescent and youth including people with disabilities to realize their Sexual and Reproductive Health Rights (SRHR) and freedom from Gender Based Violence (GBV). The project will empower women and youth to lead advocacy and behavior change campaigns on SRHR and GBV.</p> <p>The successful candidate should therefore have experience in SRHR and GBV advocacy and campaign, inclusion and accountability, and safeguarding, through empowering young people to engage with duty bearers and work with them to transform harmful and negative behaviors around SRHR and GBV.</p> |

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## 1. Job Description

| Responsibilities   | Key Performance Indicators  | Competencies  | Skills and Knowledge  |
|--|---|---|---|
| <ol style="list-style-type: none"> <li>1. Provide technical support on development of advocacy strategies and advocacy platforms for the promotion of SRHR at national level and three state/regions, contributing to the identification of critical factors, gaps and actions necessary for the promotion, protection and respect for Human Rights in the migratory context.</li> <li>2. Provide technical support to youth groups to set up a technical and operational groups for youth platforms for advocacy.</li> <li>3. Lead youths in planning, implementing and managing the SRHR advocacy activities align with project, ensuring high-quality advocacy effort through mobilizing, monitoring and oversight youth representatives in close coordination with project staffs</li> <li>4. Coordinate the activities of all youth representative groups across</li> </ol> | <ul style="list-style-type: none"> <li>• Assessment report with key findings on gaps to be developed for effective youth SRHR advocacy platforms is produced</li> <li>• Strategic Advocacy Plan is developed based on the assessment results and implemented</li> <li>• Proper structure with technical know-how in advancing SRHR advocacy platforms is put in place for youths</li> <li>• Youths acquired knowledge and skills in managing major changes and challenges relating with SRHR advocacy.</li> <li>• Expertise is transferred through coaching and training, reinforcing learning culture through multiple means in order to be able to track and drive accountability and effectiveness.</li> </ul> | <p><b>Essential qualifications:</b></p> <ul style="list-style-type: none"> <li>• A recognized undergraduate or master degree or comparable in social science, management, law, administration or related fields with extensive experience in governance sector along with the communication and capacity building skills.</li> <li>• Excellent communication and interpersonal skills.</li> </ul> <p><b>Building and Sustaining working relationships</b></p> <p>The social skills to build and actively maintain working relationships that foster teamwork and collaboration with others for the benefit of a common goal.</p> <p><b>Open Minded and Respectful</b></p> <p>A non-judgemental approach that values other people and culture.</p> | <p><b>Essential Work Experience/skills:</b></p> <ul style="list-style-type: none"> <li>• BA or Masters in social sciences, International development, or related field.</li> <li>• Minimum of three to seven years of professional experience coordinating and managing a wide variety of behavior change, community and advocacy projects and experience developing social change communication strategies.</li> <li>• Proven track record of delivering on successful policy strategies within the development sector.</li> <li>• Experience in lobbying, advocacy and influencing within a range of decision makers e.g. National and Country Governments.</li> <li>• Understanding of a wide variety of advocacy and social accountability programme approaches.</li> </ul> |



| Responsibilities   | Key Performance Indicators   | Competencies   | Skills and Knowledge   |
|--|--|--|--|
| <p>Country in regard of their technical contributions to the project.</p> <p>5. Support the Project in generating evidences and learning documentation and ensure research documenting learnings and best practices related to youth SRHR advocacy are incorporated into practice at all levels.</p> <p>6. Train and develop capacities of youth representatives, project staffs, National Volunteers, and partners on engagement/mobilization strategies/approaches and facilitation of community action plans and youth-led advocacy</p> <p>7. Contribute to the development of communication materials.</p> | <ul style="list-style-type: none"> <li>Guiding document such as policies, procedures, regulations, operational guidelines, etc. are developed</li> </ul> | <p><b>Seeking and Sharing Knowledge</b></p> <p>Recognition that learning is a two-way and continuous process.</p> <p><b>Facilitating Positive Change</b></p> <p>The ability to analyse problems and develop lasting solutions in line with VSO approaches.</p> <p><b>Adaptability</b></p> <p>A flexible approach and the ability to adapt behaviour to different situations.</p> <p><b>Resilience</b></p> <p>Physically able and possessing the self-confidence to work with a variety of situations, diverse people and in resource constrained environments.</p> | <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>Ability to communicate clearly and concisely both orally and in writing</li> <li>Proven ability to produce results within tight deadlines and under pressure situations</li> <li>Good ability of working as team member and independently</li> <li>Outstanding proven time management and organizational skills</li> <li>Demonstrable advocacy and lobbying skills</li> <li>Demonstrated success in engaging and mobilizing communities related to social accountability and development</li> <li>Proven ability to create and maintain effective working relationships with government personnel, NGO partners, and community groups</li> <li>Proven experience in capacity strengthening and advisory work</li> </ul> |



## 2. Personal considerations

In addition to the job description, the following information should be used when considering whether a placement is suitable for you.

### Personal health considerations

If you have a significant current or past medical condition and/or you have general concerns about staying healthy as a volunteer, please use this information to assess whether this placement will be suitable for you.

The role is suitable for people with no history of pre-existing medical conditions that require routine health care management. Because of the need to work in mostly rural settings, good quality social services will be limited. The job may also require working under pressure occasionally to meet deadlines, although the job holder will have opportunity to rest and leave as standard provisions allow at VSO. Food provisions will typically be based on local staple foods and therefore specific food preferences with a long shelf life will have to be purchased from the city or nearby bigger towns in advance.

All volunteers require medical clearance from a VSO medical adviser before they are able to take up a placement with VSO. Occasionally, VSO may consider that this placement is too great a risk for you in terms of your personal health and you would be advised to consider a different placement. For further guidance about medical assessment and volunteering with a medical condition please see the [frequently asked questions on VSO website](#).

### Access to medical care and support

The standard and quality of local medical care and support available at this placement will depend on its location within the country. Health facilities are likely to be more poorly resourced in rural areas in terms of medical expertise, equipment, infrastructure and regular supplies of medication. However, this may not be the case in the capital city or in a larger town, where in some countries there may be a reasonable standard of medical care. The following gives you an indication of where the placement is in relation to the country office and how easy it would be to make the journey if you were ill. Extra care just like in any other situation will be necessary in matters of security. This placement will be in either Kachin or Rakhine.

If you wish to discuss your personal circumstances or health concerns in confidence with VSO's medical team before you apply for this placement please contact [medical@vsoint.org](mailto:medical@vsoint.org).

### Security information

Most of Myanmar is a very safe. There is still some conflict around the periphery, but international volunteers' movements into such areas are restricted. For more rural placements the risk of snakebite and scorpion bite are present and Dengue fever is a country wide risk.



Malaria risk is variable depending on location, and where it is of high risk the volunteer will be recommended to take anti-malarial prophylaxis.

### **3. Background and contextual information**

VSO is an international development organization with over 58 years of experience working with volunteers to eliminate poverty. VSO has been in Myanmar for just over two years but our work is still in its initial phase. This post will enable us to significantly extend our work in civil society development, particularly around capacity building in advocacy and will be of significant reputational value to VSO's programming in all sectors.

The post of SRHR Policy and Advocacy Specialist is part of VSO Social Cohesion Programme, with the focus on the capacity development of youth representatives on advocacy relating with SRHR to achieve in promoting cohesive, peaceful and harmonize community.

Further information on VSO's work in each of the countries we work in can be found on the [VSO website](#).