

## Job pack: Social Inclusion and Gender Advisor

Country	Bangladesh
Employer	VSO Bangladesh
Duration	1 year (starting possibly from April, 2019)
Work station	Rangpur, Bangladesh

### Job Description

#### Responsibilities

**Assignment:** Social inclusion and gender (SIG) is a core approach in VSO, which means it must be integrated into all VSO's work – both within the organisation and in our programmes. Organisationally this means becoming a more inclusive and gender-sensitive organisation. Programmatically it means ensuring a robust Social Exclusion and Gender Analysis (SEGA) is carried out throughout the programme cycle, as set out in the People First Framework, helping to ensure we understand the context better and avoid making incorrect assumptions. VSO is committed to addressing gender inequalities through our programmes, so we must ensure that we address gender inequalities in the organization.

VSO Bangladesh recently awarded a 3-year project "Inclusion of disabled youth into an agricultural based value chain for secured and sustainable livelihoods". The project will facilitate socio-economic empowerment of 275 disabled youth through agricultural based value chain in northern part of Bangladesh. The project is looking for an International volunteer for Social Inclusion and Gender Advisor role. The volunteer will conduct the following activities.

1. Review the existing activities for disabled people in VSO Bangladesh and how these are implementing in field level through partners
2. Conduct a full social exclusion and gender analysis (SEGA) study to find the gaps, challenges, aspirations and possible interventions for youth with disabilities (YWDs)

3. Research and mapping of potential employment, entrepreneurship and agricultural activities for YWDs in the area
4. Review local and national government policies to support YWDs
5. Strategy development to break social stigma and discrimination on disabilities aspects
6. Develop and engagement strategy to obtain local government support for YWDs
7. Review SEGA findings and work with Growing Together team and community members to design project activities for YWD that can be embedded into the Growing Together/Joikko model
8. Support RDRS (implementing partner organization) with Participatory Rural Analysis activities to identify YWDs who will participate in year one project activities
9. Pilot activities including establishing new farmer groups and demo plots as well as employment and entrepreneurship support.

**Essential**

- At least Bachelor degree in relevant field
- Clear knowledge on SIG and disabled friendly interventions
- Experience on profitable business model and planning for disabled people
- Clear understanding on disabled focused interventions based on local context
- Conceptual and analytical skills and demonstrable ability to think
- Having development experience in South Asia context
- Experienced on livelihood of the poor communities