



Livelihood Life skills Specialist

Country	Bangladesh
Employer	TBA
Duration	12 months, starting from Early 2020
Job purpose	The ideal candidate for this post will be responsible for promoting life-skills development and livelihood support for adolescents and young women and men in the community.

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1. Job Description

Responsibilities	Key Performance Indicators	Competencies	Skills and Knowledge
<p>The ideal candidate for this post will be responsible for promoting life-skills development and livelihood support for adolescents and young women and men in the community.</p> <p>The volunteer will also need Vocational training experience.</p>	<p>Working closely with the head of the organisation and its senior management team, the adviser will provide:</p> <ul style="list-style-type: none"> • On the job mentoring as needed in all aspects of research • Inter-organizational learning and capacity building • Identification and sharing of best practice amongst similar organisations • Documentation and communication of lessons learnt • Development of staff capacity to compose proposals and bids to donors • Co-design and delivery of training workshops to build organisational capacity • Formulation of a staff development plan, including staff training and / or on-going mentoring <p><i>The final objectives will be confirmed in a three way discussion between the volunteer, employer and VSO in the first three months of the placement.</i></p>	<p>This volunteer should have the initiative to take ideas forward and sometimes to work independently, whilst bearing in mind that partner staff should be involved in the work as much as possible.</p> <p>Adaptability is a key to living and working in Myanmar.</p> <p>At the personal level, the volunteer will have to make major adjustments simply to live and work in a different culture and environment. Volunteers need to demonstrate and practice cultural sensitivity.</p> <p>This involves being non-judgmental and accepting of various religious and cultural traditions.</p> <p>The individual should be:</p> <ul style="list-style-type: none"> • A self-starter who learns quickly and works well without supervision • Resourceful and flexible • Patient and with a good understanding of team dynamics 	<p>Essential</p> <ul style="list-style-type: none"> • Technical experience in promoting life-skills development and livelihood support for adolescents and young women and men • Proven people-management and people interaction skills, to produce cohesive action and highlevel outputs • Good understanding of capacity building and training, and building of effective and efficient teams • Experience working with limited resources within a challenging environment. <ul style="list-style-type: none"> • Vocational training experience • Excellent communication (speaking and writing) skills • Able to work well with a variety of individuals in a challenging cross-cultural setting. <p>Desirable</p> <p><i>The desirable qualities below would allow for greater cross-learning and easier communication between team members</i></p> <ul style="list-style-type: none"> • Humanitarian Work experience and UN experience is an added advantage • Sexual Reproductive Health skills will be an added advantage. • Experience in Organisational Development and Strengthening

2. Personal considerations

In addition to the job description, the following information should be used when considering whether a placement is suitable for you.

Personal health considerations

The volunteer will need to be physically fit and healthy as the work will be stressful and there will be limited opportunity for relaxation.

Conditions in the district towns in affected areas may be fairly basic, and it will require a willingness to tolerate the conditions – which in some cases could include having to live in a tent, and may require working long hours.

It will be difficult to cater for specialized diets and the variety of food will be limited.

If you have a significant current or past medical condition and/or you have general concerns about staying healthy as a volunteer, please use this information to assess whether this placement will be suitable for you. All volunteers require medical clearance from a VSO medical adviser before they are able to take up a placement with VSO. Occasionally, VSO may consider that this placement is too great a risk for you in terms of your personal health and you would be advised to consider a different placement. For further guidance about medical assessment and volunteering with a medical condition please see the [frequently asked questions on VSO website](#).

Access to medical care and support

The standard and quality of local medical care and support available at this placement will depend on its location within the country. Health facilities are likely to be more poorly resourced in rural areas in terms of medical expertise, equipment, infrastructure and regular supplies of medication. However, this may not be the case in the capital city or in a larger town.

If you wish to discuss your personal circumstances or health concerns in confidence with VSO's medical team before you apply for this placement please contact medical@vsoint.org.

Accompanying partner or family: If you have a partner or children who are planning to accompany you to your placement, please use this section to assess whether this placement will be suitable for you.

To be confirmed once a location is determined.

Motorcycle requirements

To be confirmed once project is approved.

Security information

To be confirmed once project is approved.

3. Background and contextual information

To be confirmed once project is approved.

Further information on global VSO's work can be found on the [VSO website](#).