

Job Description: Youth Engagement & Empowerment Adviser (Speculative)	Responsible to: CFYE Implementing Partners and VSO CFYE Program Manager
Uganda	
Start date & Duration: start date between October 2020 and March 2021 for 3, 6 or 12 Months	
Type of placement and mode of delivery: <ul style="list-style-type: none"> - International volunteer placement (In-country volunteer), open for all candidates <i>not</i> residing in Uganda. <i>Note: Due to Covid the assignment may involve an initial stage of remote working until international and national travel restrictions are lifted</i> 	Time commitment: <ul style="list-style-type: none"> - Full time
Job Purpose: Support Challenge Fund Implementing partners to develop and implement appropriate strategic approaches on youth engagement and empowerment.	

<p>Programme information</p> <p>The Challenge Fund for Youth Employment (CFYE) https://fundforyouthemployment.nl/, initiated by the Dutch Ministry of Foreign Affairs (MOFA), aims to create new jobs and make jobs more accessible for 200.000 youth (half of these for women) in the ministry's priority focus countries in the Middle East, North Africa, Sahel & West Africa and the Horn of Africa. The fund is open to Private sector and (I)NGO applications (or mixed consortia). VSO will strengthen the work of the selected Implementing Partners through strategic VSO volunteer engagements.</p> <p>The aim of the Fund will be achieved by supporting youth employment initiatives in these regions. Initiatives will offer youth, particularly young women, opportunities for decent work that delivers better prospects for personal development, is productive, and offers a stable income, social protection and safe working conditions.</p> <p>Strengthen the private sector to engage with youth and to create decent work for youth that meets their aspirations and provides them voice and agency. Develop knowledge products for youth empowerment and support the implementation of these tools within private sector companies, micro small and medium enterprises (MSMEs) and target communities.</p>	
Expected responsibilities (to be confirmed and refined): As a Youth Engagement & Empowerment Adviser you will:	Skills, Knowledge and Experience Essential criteria Knowledge/qualifications:

- Support partners in developing knowledge products (definitions, guidance, tools, trainings, research, etc.).
- Research barriers in youth empowerment.
- Advise on career paths for youths and preserve them for the companies.
- Conduct on the job training for the target audience and support the revision of the training modules for capacity building of the private sector, to ensure that they are gender and youth responsive.
- Ensure that the lessons learned are retrieved from within the organization and are applied in the programs.
- Make sure that there is an effective M&E report and monitor the learnings on youth engagement and empowerment within employment programs.
- You work in a multidimensional project team, with experts on different kind of areas.

- You have a Bachelor/ Master’s degree in Behavioral and Social Science, HR or Business Administration.

Experience:

- You have extensive experience (5+ years) with youth engagement policies and strategies, implementation and advisory and/or youth economic empowerment.
- Private Sector experience is essential
- You have experience with monitoring and evaluation

Skills/Abilities:

- Open minded and respectful
- Resilient and adaptive to new situations
- Facilitate positive change and build sustainable working relationships
- Seek and share knowledge

Desirable criteria:

- Experience with Corporate Social Responsibility

VSO has zero tolerance of abuse and exploitation of vulnerable people. We expect all our employees/volunteers to ensure we are protecting children, young people and vulnerable adults from harm and abide by our safeguarding policy