For Zanzibari youth, there is a great need for jobs and practical training. Many young people are unemployed, need more skills or want to start their own business. Companies need employees who are trained to perform to the best of their abilities in whatever job they do.

HOW TO CONNECT YOUTH, VOCATIONAL TRAINING & EMPLOYMENT?

COMPETENCE BASED

EDUCATION & TRAINING

To improve the living conditions of youth, Vocational Training wants to be THE gateway for students to enter the labour market as excellent professionals. But HOW to realise this dream? Let us have a look at the concept of Competence Based Education and Training as a tree!

QUALITY MANAGEMENT

Positive conditions, such as cooperation between partners, are like the sun and the water, putting the tree of Vocational Training in full bloom. School leaders need to build up contacts with external stakeholders and have to encourage teamwork and a powerful learning environment. The key point is a strong link between Vocational Training and the labour market. This link makes Vocational Training more practical and thus more appealing to employers, and above all, more promising for the youth of Zanzibar!

ACTIVATING METHODS

All kinds of methods to encourage students to become active learners: learning to plan, do, reflect and improve.

PRACTICAL ASSIGNMENTS

Students carry out realistic tasks that resemble activities in the workplace. Learning takes place both in the classroom and during apprenticeship in companies.

ANAGEMENT

GUIDANCE

In all stages of the training students need guidance in their personal and career development.

ASSESSMENT

Performance of students will be assessed by final examinations as well as by continuous evaluations. A mix set of instruments is used.

The curriculum contains all the learning activities that are necessary to develop required competences TER for the job. For a successful performance, a combination of up-to-date knowledge, skills and attitude, are becoming more and more crucial nowadays. Teachers need to change their approach from 'talk and chalk' to cooperative and competence based learning. Students must make a shift from consumers to producers, who take initiative and responsibility for their learning.

LABOUR MARKET SELF-EMPLOYMENT

CURRICU

The labour market is the fertile soil. Here we find the formal job opportunities as well as the many self-employment activities. The labour market feeds Vocational Training by exploring together what competences are needed, and by showing the tasks that professionals have to perform, now and in the future.

